



Duhne®

Transforma tu Potencial en Resultados

Pushing farther your capabilities



Transforma tu Potencial en Resultados



Duhne

Duhne is a **consultancy firm in business processes** that works with each person's potential so it can be transformed into business results.

Duhne was founded by Carmen Duhne in 1990 in Mexico.

Duhne knows that it is people who enable strategies, structures and processes; they generate value through interaction, cooperation, engagement, coordination and leadership. By working on these processes, **Duhne improves indicators, customer satisfaction and work environment.**



Carmen Duhne



Duhne

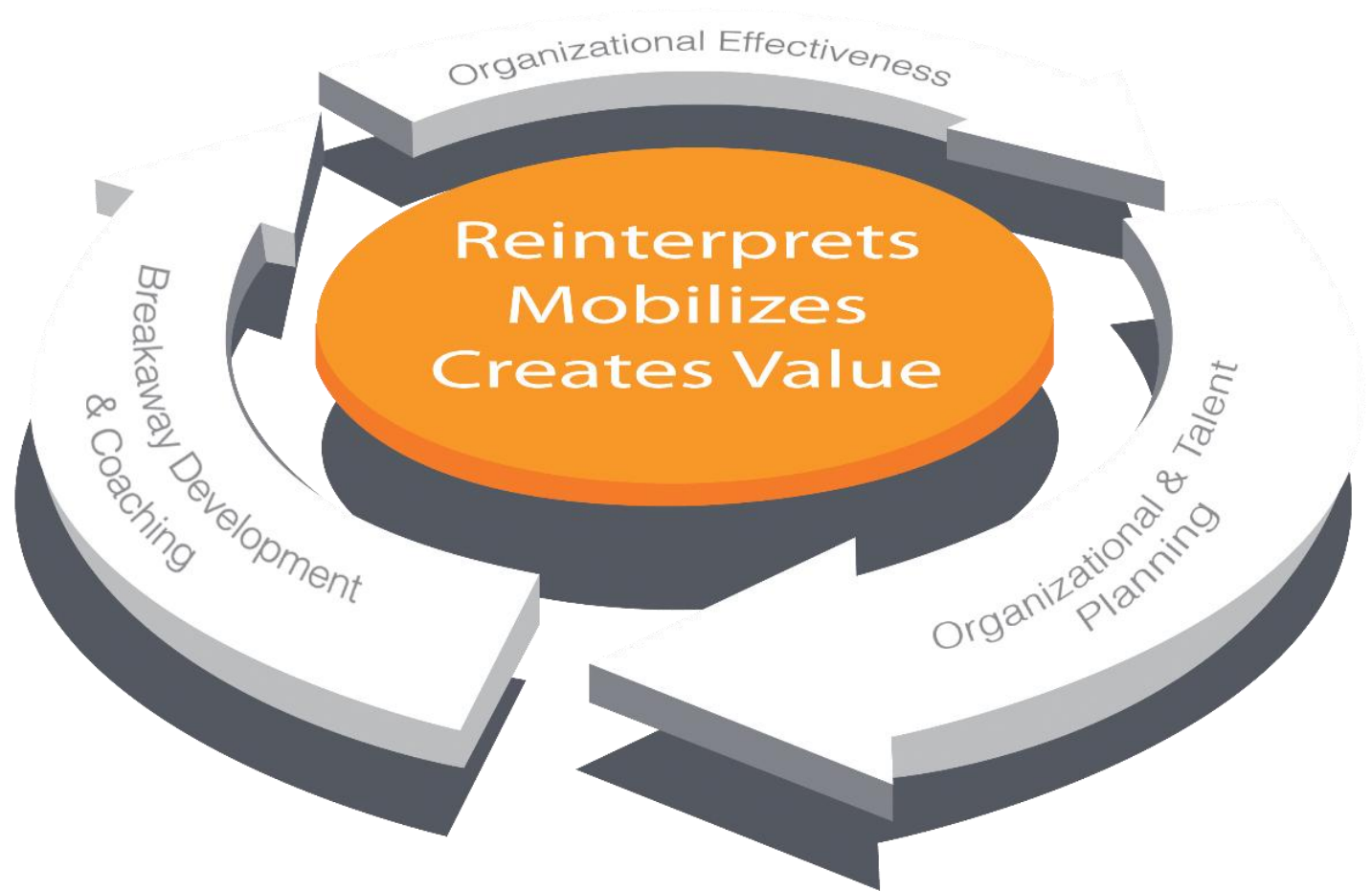
Duhne helps business to succeed in these primary challenges:

- Ability to change
- Use and develop new technologies
- Get adapted to diverse cultures
- Increase efficiency
- Keep growth
- Achieve differentiation
- Satisfy increasingly exigent markets





Impact





Impact

Organizational Effectiveness

- 1. Strategy
 - Mission, vision and values
 - Strategic priorities
 - Key indicators
- 2. Model of competencies
- 3. Organizational and cultural change
- 4. Work environment and engagement





Impact

Organizational and Talent Planning

- 1. Organizational Structure
- 2. Key positions and career paths
- 3. Talent mapping
 - Individual evaluation
 - Person – Job & Person – Organization Fit
 - Talent gaps
 - High potentials
 - Succession planning
- 4. Outplacement





Impact

Breakaway Development & Coaching

- 1. Diagnosis
- 2. Co-design of customized programs and models
- 3. Accelerated development of competencies
 - Programs and workshops to achieve specific results
- 4. Individual and group Coaching
 - Executive Coaching
 - Training in Coaching Competencies
- 5. Know How transmission
- 6. Individual development plans
- 7. Breakaway Programs[®]
 - Breakaway EDAD[®]
High performance teams
 - Breakaway Leadership[®]
Management development programs
 - Breakaway Coaching[®] - Training
 - Breakaway Team Building[®] (in and outdoors)





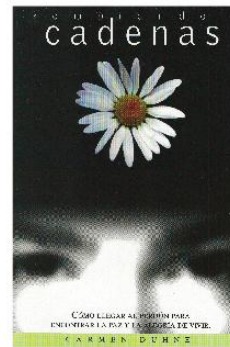
Customers

Duhne became the **strategic allied** of important organizations through its 20 years of experience helping them sort diverse business challenges. Some of our primary customers are:

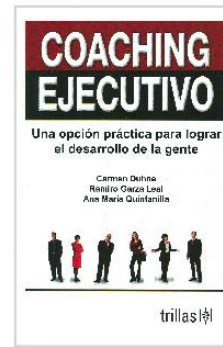




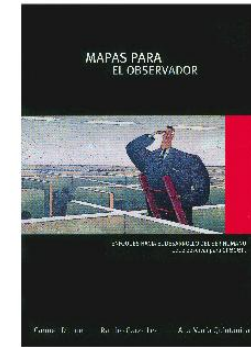
Duhne Publishing



Rompiendo Cadenas



Coaching Ejecutivo



Mapas para el Observador

Duhne®

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